

N E W S R E L E A S E

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California's Minimum Wage to Increase to \$13 per Hour for Large Employers, \$12 per Hour for Small Employers

Oakland—California's minimum wage will increase on January 1 to \$13 per hour for employers with 26 or more employees and \$12 for employers with 25 or fewer employees.

California is the first state in the nation to commit to raising the minimum wage to \$15 per hour statewide by 2022 for large businesses, and by 2023 for small businesses. The 2016 law [increases the minimum wage over time](#) consistent with economic expansion, while providing safety valves to pause wage hikes if negative economic or budgetary conditions emerge.

Schedule for California Minimum Wage Rate

Date	Minimum Wage for Employers with 26 or More Employees	Minimum Wage for Employers with 25 or Fewer Employees
January 1, 2020	\$13.00/hour	\$12.00/hour
January 1, 2021	\$14.00/hour	\$13.00/hour
January 1, 2022	\$15.00/hour	\$14.00/hour
January 1, 2023	\$15.00/hour	\$15.00/hour

State law requires that most California workers be paid the minimum wage. Some cities and counties have a local minimum wage that is higher than the state rate. Workers paid less than the minimum wage are urged to contact the [Labor Commissioner's Office](#) in their area to file a [wage claim](#).

Employers must post information on wages, hours and working conditions at a worksite area accessible to employees. Notices for the wage orders in [English](#) and [Spanish](#) can be downloaded and printed from the [workplace postings](#) page on the DIR website.

The [Labor Commissioner's Office](#), officially known as the Division of Labor Standards Enforcement, is a division of DIR. Among its wide-ranging enforcement responsibilities, the Labor Commissioner's Office adjudicates wage claims, inspects workplaces for wage and hour violations, investigates retaliation complaints and educates the public on labor laws.

Employees with work-related questions or complaints may contact DIR's Call Center in English or Spanish at 844-LABOR-DIR (844-522-6734). Employees with work-related questions or complaints may contact DIR's Call Center in English or Spanish at 844-LABOR-DIR (844-522-6734).

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The [California Department of Industrial Relations](#), established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the [Labor & Workforce Development Agency](#). For general inquiries, contact DIR's Communications Call Center at 844-LABOR-DIR (844-522-6734) for help in locating the appropriate [division or program](#) in our department.