

AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LONG BEACH AND
THE LONG BEACH ASSOCIATION OF ENGINEERING EMPLOYEES

The City of Long Beach and the Long Beach Association of Engineering Employees (LBAEE) agree to amend the October 1, 2004 to September 30, 2008 Memorandum of Understanding as follows:

The labor agreement will be extended to expire on September 30, 2015. All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extension, except as modified below.

1) Article Two: Section I, B. – General Salary Increase

The Salary Resolution will be amended to provide for the following salary increases:

October 1, 2013 - 5%

October 1, 2014 - 4%

2) Article Five: Section 1 – Retirement

Effective October 1, 2013, or shortly thereafter, all represented CalPERS members also agree to pay the full employee share of CalPERS. Members shall receive an offset equivalent to the remaining portion of the full 8% employee share of CalPERS. Effective October 1, 2013, or shortly thereafter, the City will no longer designate EPMC as compensation earnable and report it as such to PERS for members of the bargaining unit.

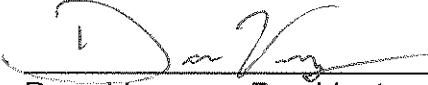
3) Additionally

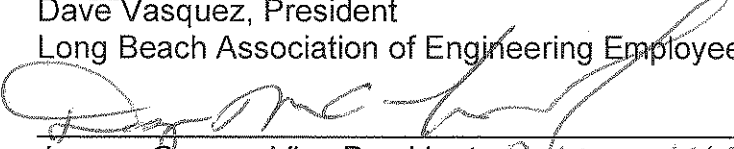
The City and LBAEE agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:

- a. The Fair Labor Standards Act (FLSA) application
- b. Sick Leave Conversion

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 5th day of NOVEMBER, 2013.

FOR THE LONG BEACH ASSOCIATION OF ENGINEERING EMPLOYEES:


Dave Vasquez, President
Long Beach Association of Engineering Employees


~~Jeremy Groves, Vice President~~ DOUGLAS MCLAUGHLIN
Long Beach Association of Engineering Employees

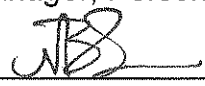

~~Uduak Ntuk, Secretary~~ Rod Williams
Long Beach Association of Engineering Employees

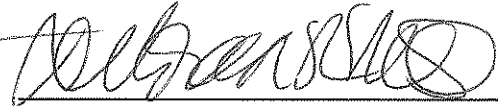
Mike Gaskins, CEA Representative
Long Beach Association of Engineering Employees

FOR THE CITY OF LONG BEACH:


Patrick H. West
City Manager


Ken Walker
Manager, Personnel Operations


Nani Blyleven
Administrative Analyst III


Deborah R. Mills
Director of Human Resources


Tara McLean
Human Resources Officer

APPROVED AS TO FORM
November 13, 2013
CHARLES PARKIN, City Attorney
By 
CHRISTINA CHECEL
PRINCIPAL DEPUTY CITY ATTORNEY